



## **Women in the Geosciences: Practical, Positive Practices Toward Parity (Special Publications)**

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# Women in the Geosciences: Practical, Positive Practices Toward Parity (Special Publications)

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### Read an interview with the author: "Working Toward Gender Parity in the Geosciences"

The geoscience workforce has a lower proportion of women compared to the general population of the United States and compared to many other STEM fields. This volume explores issues pertaining to gender parity in the geosciences, and sheds light on some of the best practices that increase participation by women and promote parity.

Volume highlights include:

- Lessons learned from NSF-ADVANCE
- Data on gender composition of faculty at top earth science institutions in the US
- Implicit bias and gender as a social structure
- Strategies for institutional change
- Dual career couples
- Family friendly policies
- Role of mentoring
- Career advancement for women
- Recruiting diverse faculty
- Models of institutional transformation

Women in the Geosciences is a valuable contribution to the existing literature on gender issues in STEM disciplines. It focuses specifically on the geosciences, with a goal to spreading awareness on the best practices for gender parity in academic geoscience departments. Geoscientists, policymakers, educators and administrators could all greatly benefit from the contents of this volume.

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