



# Managing Diversity: Toward a Globally Inclusive Workplace

*Michalle E. Mor Barak*

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# Managing Diversity: Toward a Globally Inclusive Workplace

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**Managing Diversity: Toward a Globally Inclusive Workplace** Michalle E. Mor Barak  
**Winner of the George R. Terry Book Award from Academy of Management and the Outstanding Academic Title Award from CHOICE Magazine**

Successful management of our increasingly diverse workforce is one of the most important challenges facing organizations today. In the **Fourth Edition** of her award-winning text, **Managing Diversity**, author Michalle E. Mor Barak argues that inclusion is the key to unleashing the potential embedded in a multicultural workforce. This thoroughly updated new edition includes the latest research, statistics, policy, and case examples. A new chapter on inclusive leadership explores the diversity paradox and unpacks how leaders can leverage diversity to increase innovation and creativity for competitive advantage. A new chapter devoted to “Practical Steps for Creating an Inclusive Workplace” presents a four-stage intervention and implementation model with accompanying scales that can be used to assess inclusion in the workplace, making this the most practical edition ever.

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